

Equality Analysis Form

By completing this form you will provide evidence of how your service is helping to meet Stroud District Council's General Equality duty:

The Equality Act 2010 states that:

*A public authority must, in the exercise of its functions, have **due regard** to the need to –*

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by the Equality Act 2010;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The protected characteristics are listed in Question 9

Stroud District Equality data can be found at: <https://inform.gloucestershire.gov.uk/equality-and-diversity/>

Please see Appendix 1 for a good example of a completed EIA.

[Guidance available on the HUB](#)

1. Persons responsible for this assessment:

Name(s): Sinead Chambers	Telephone:
	E-Mail: Sinead.chambers@stroud.gov.uk
Service: Community Services	Date of Assessment: 09.03.23

2. Name of the policy, service, strategy, procedure or function:

Electric Vehicle Charging Infrastructure

Is this new or an existing one? New

3. Briefly describe its aims and objectives

Procurement of electric vehicle chargers to support the transition to low carbon transport in line with the 2030 strategy.

Meet the rising demand for charge points in a fair and equitable way for all residents.

Contribute to efforts to reduce carbon emissions and improve air quality for Stroud.

Improve accessibility by ensuring that our infrastructure meets the needs of all users.

4. Are there external considerations? (Legislation / government directive, etc)

There are specific requirements we need to follow to qualify for the OLEV funding. The roll out of EV charging infrastructure will be procured through third party organisations whose workforce will install, operate and maintain the equipment.

5. Who is intended to benefit from it and in what way?

Residents without their own private parking will be able to use the chargepoints. Tourists to the towns, and businesses who will benefit from the boost to the local economy.

6. What outcomes are expected?

That there will be an uptake of electric vehicles within Stroud due to the increased allocation of EV charge points district wide.
 Lower carbon emissions.
 Cleaner air quality.

7. What evidence has been used for this assessment?: (eg Research, previous consultations, Inform (MAIDEN); Google assessments carried out by other Authorities)

Officers have engaged with specialist consultants with vast experience in electric vehicle charge point infrastructure from other areas within Gloucestershire. The consultants have analysed all of the council owned/managed car parks to identify areas best suited for EVCP's. Several meetings have taken place with parish and town councils who have requested EVCP's within their areas.

8. Has any consultation been carried out? See list of possible consultees

Consultation has not yet been carried out

**9. Could a particular group be affected differently in either a negative or positive way?
 (Negative – it could disadvantage and therefore potentially not meet the General Equality duty;
 Positive – it could benefit and help meet the General Equality duty;
 Neutral – neither positive nor negative impact / Not sure)**

Protected Group	Type of impact, reason and any evidence (from Q7 & 8)
Age	21.3% aged 65 years and over. The ULEV strategy is a key component of the Councils' Climate Change Strategy, to help protect the prosperity of future generations. There is no adverse impact on any particular age group by expanding the charger network will help increase the supply of EV's making them more affordable to younger people.
Disability	16.7% of the population of Gloucestershire report having a disability or long term limiting illness The design, position and location of charge points need careful consideration to ensure that people with disabilities can use them easily. The connection point should be at a suitable height and the charger should not obstruct the footway or prevent access by people using wheelchairs. Parking bays should be wide enough for wheelchair users to easily access. Charge points should have minimal writing on to enable all users to easily and quickly read through the instructions.
Gender Re-assignment	No evidence of any impact on that group.

Pregnancy & Maternity	Positive – bays will be wider than a standard bay therefore it will be easier for parents to get their child/ren out of the vehicle and use a pushchair.
Race	No evidence of any impact on that group.
Religion – Belief	No evidence of any impact on that group.
Sex	No evidence of any impact on that group.
Sexual Orientation	No evidence of any impact on that group.
Marriage & Civil Partnerships (part (a) of duty only)	No evidence of any impact on that group.
Rural considerations: le Access to services; transport; education; employment; broadband;	Positive – Council owned/managed sites across the district have been identified for roll out of EVCP's, this will benefit those who do not have their own private parking and have no resource to charge an EV. Negative – a number of parking bays will be used for EVCP's only therefore reducing the amount of already limited parking for non EV's.

10. If you have identified a negative impact in question 9, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?


Please transfer any actions to your Service Action plan on Excelsis.

Action(s):	Lead officer	Resource	Timescale
To ensure locations are suitable and usage is monitored once the site is live.	Sinead Chambers		Regularly throughout the live period
Monitor customer feedback via contracted service.	Sinead Chambers		Regularly throughout the contract

Declaration

I/We are satisfied that an Impact Assessment has been carried out on this service, and where a negative impact has been identified, actions have been developed to lessen or negate this impact.

We understand that the Equality Impact Assessment is required by the District Council and that we take responsibility for the completion and quality of this assessment

Completed by: Sinead Chambers	Date: 09.03.23
Role: Civil Enforcement Supervisor	
Countersigned by Head of Service/Director:	 Date:

Date for Review: Please forward an electronic copy to eka.nowakowska@stroud.gov.uk